

United Way of Grundy County fights for the health, education, and financial stability of every person in every Grundy County community.

Below is United Way of Grundy County's Diversity, Equity & Inclusion Statement of Principle and Anti-Racism & Ethic Discrimination Statement which outlines our commitment to building sustainable, inclusive, and resilient organizations and communities.

DIVERSITY, EQUITY & INCLUSION STATEMENT OF PRINCIPLE

We take the broadest possible view of diversity.

We value the visible and invisible qualities that make you who you are.

We welcome that every person brings a unique perspective and experience to advance our mission and progress our fight for the health, education, and financial stability of every person in every community.

We believe that each United Way community member, donor, volunteer, advocate, and employee must have equal access to solving community problems.

We strive to include diversity, equity, and inclusion practices at the center of our daily work.

We commit to using these practices for our business and our communities.

ANTI-RACISM AND ETHNIC DISCRIMINATION STATEMENT

We recognize structural racism/ethnic discrimination and other forms of oppression have contributed to persistent disparities which United Way seeks to dismantle.

We understand that these disparities have existed in the past and persist into the present.

We acknowledge that these inequities are the result of policies and practices that work to marginalize entire populations of people.

We unequivocally denounce racism/ethnic discrimination because it undermines the well-being and vitality of our communities.

Our United Way network strives to engage community members, especially those whose voices have traditionally been marginalized.

We work with residents and public and private partners to co-create solutions that ensure everyone has the resources, supports, opportunities and networks they need to thrive.

We commit to leveraging all of our assets (convening, strategic investments, awareness building, advocacy) to create more equitable communities.